



# UUP Fights and Wins for Upstate Residents and Fellows!

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**Medical Residents and Fellows in at Upstate Medical University see big gains in the new UUP Contract.**

- All PGY salary steps increase by the across-the-board raises:
  - 2026: 4.5%
  - 2027: 4%
  - 2028: 3.5%
  - 2029: 3%
  - 2030: 3%
- Living stipends increase by \$1600 to \$2500/year.
- Head Residents stipends increase by \$500 to \$3000/year.
- A new Higher Education Stipend of \$600/year for full-time employees with a master's degree or higher.
- All full-time employees will receive a \$450 on-base Discretionary Salary Increase in 2027, and a \$500 on-base Cost of Living Adjustment in 2030.
- Residents and Fellows are eligible for CLEFR and CLRP-R awards which pay for exam, licensure, certification and recertification fees. They are also eligible for Individual Development Awards, which provide up to \$2,000/year for conference and research activities.